



Expand your well-being support with flexibility and budget control



UHC Store with an integrated Lifestyle Spending Account (LSA) offers a flexible and cost-effective way to extend well-being support beyond traditional health accounts with a broad range of everyday options to meet diverse employee needs.

More choice, flexibility and value

UHC Store is a digital shop that gives employees access to a variety of health, wellness and lifestyle offerings – most available at a discount. Employers have the option to offer and contribute to an integrated LSA – a flexible, post-tax benefit that gives employees a balance in UHC Store to spend on what matters most to them.

85%

of employees believe well-being is just as important as their salary¹



Employee choice

Employees can use the LSA contributions on eligible programs that support their well-being – physical, emotional, financial, social and more



Employer flexibility

Employers gain a flexible way to invest in every employee while maintaining control over spend and meeting utilization and organizational goals



Expanded value

Employers can offer a broad range of offerings through one platform – reducing the cost and administrative burden of procuring, contracting and managing multiple vendors individually

How the LSA works



Employer-funded, post-tax contribution integrated into the UHC Store experience



Flexible employer LSA design, including contribution amount and cadence



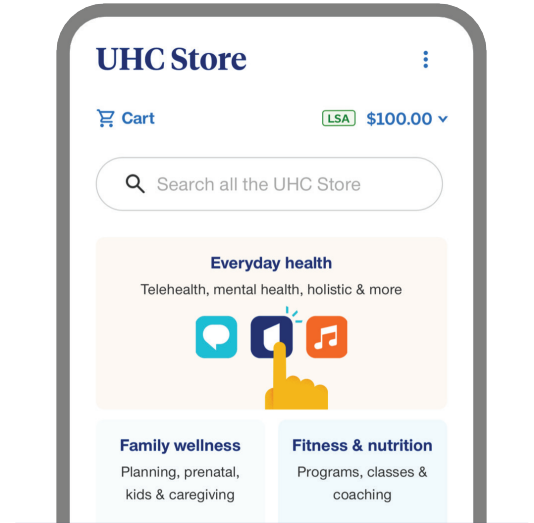
Employer's bank account is debited based on employee utilization (no imprest balance)



Contributions can be used in UHC Store on LSA-eligible products (general well-being products, non-213(d) expenses), clearly labeled in the experience LSA



Unused member balance expires at the end of the plan year



30+

**offerings in UHC Store
to help support
fitness, nutrition,
stress, sleep, women's
health, family
wellness and more**

Learn more

Contact your broker or UnitedHealthcare representative

**United
Healthcare®**

¹ The State of Work-Life Wellness 2025, Wellhub.

Employee benefits including group health plan benefits may be taxable benefits unless they fit into specific exception categories. Please consult with your tax specialist to determine taxability of these offerings.

UHC Store provides a member-direct purchase of health and wellness offerings. UHC Store is not a product, program nor service, is not insurance, and is not a substitute for health plan benefits nor professional medical advice, diagnosis, or treatment. UnitedHealthcare does not endorse nor guarantee offerings available through UHC Store. UnitedHealthcare is not responsible or liable for services, or advice given by a UHC Store participant of these offerings. Individuals are responsible for understanding potential risks associated with using these offerings. Purchasing any offerings may have tax implications. Individuals should consult with a tax specialist to determine whether they have any tax obligations from purchasing offerings from the UHC Store, subscriptions' Health Savings Account (HSA)/Flexible Spending Account (FSA) eligibility, and to determine if a subscription provides medical care that may impact HSA eligibility. Components subject to change. UHC Store is not available in all states or for all members. Amounts paid under a Lifestyle Spending Account (LSA) may be subject to federal, state, and local taxes. Employers should consult with a tax specialist to determine whether they have any tax obligations from members' use of an LSA to purchase offerings from the UHC Store. LSA offerings and options are subject to change.

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